



# Dana A. Kravetz

## Firm Managing Partner

### Hospitality

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### Profile

Dana A. Kravetz is M&R's Firm Managing Partner based in Los Angeles. In that capacity, he oversees a complex and thriving business spread across four states—California, Texas, Illinois and New York.

A hospitality industry authority who lends his legal and business expertise to a hotel and resort clientele, Dana is an active participant in the space. He sits on the Advisory Board for the Cornell Center for Innovative Hospitality Labor and Employment Relations as well as the Planning Committee for the Americas Lodging Investment Summit Law Conference. In both roles, Dana collaborates to identify hot topics facing hoteliers and develop programming to educate them. In addition, Dana frequently speaks at national and regional hospitality industry conferences and events, and he

regularly contributes articles to prominent hospitality trade magazines and newsletters.

With a unique vantage point to his work as a lawyer—that of a business owner and operator—Dana assigns practical applications to the employment issues confronting his client base. Likewise, given that he runs a firm with offices in multiple jurisdictions, Dana has firsthand knowledge as to how best to manage off-site employees, as well as a keen understanding of the interplay between state and federal laws, all of which inures to the benefit of M&R's industry clientele.

It is his business-centric approach to cases that makes his defense of clients in various employment matters—sexual harassment, discrimination, wrongful termination, whistleblower and class action litigation, workforce reduction, hiring best practices, and wage and hour issues, to name a few—a cut above. And unlike other experienced labor and employment practitioners, Dana's fluency in disputes involving the Fair Employment and Housing Act (FEHA), Equal Employment Opportunity Commission (EEOC), Worker Adjustment and Retraining Notification Act (WARN), Americans with Disabilities Act (ADA), and Age Discrimination in Employment Act (ADEA) is enhanced by virtue of his management expertise. The same can be said of his work with companies facing Department of Labor (DOL) and Division of Labor Standards Enforcement (DLSE) claims and audits.

He is among an exclusive group of Southern California lawyers asked to participate in *Super Lawyers'* Blue Ribbon Panel to evaluate the nominees for upcoming Southern California *Super Lawyers* lists.

## **Associated Industries**

Hospitality

## **Associated Practices**

Labor & Employment

## **Bar & Court Admissions**

- State Bar of California
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Eastern, Central, Southern and Northern Districts of California

## **Industry Associations Industries**

- Cornell Center for Innovative Hospitality Labor and Employment Relations (Advisory Board)
- American Hotel & Lodging Association
- Americas Lodging Investment Summit Law Conference (Planning Committee)

## **Professional Affiliations**

- Los Angeles County Bar Association (Labor and Employment Law Section)
- California Bar Association (Labor and Employment Law Section)

- Los Angeles Superior Court Settlement Officer
- Los Angeles Superior Court Judge Pro Tem

## Community Involvement

- Los Angeles Sports & Entertainment Commission (Advisory Board)
- Young Presidents' Organization (Gold and Bel Air Chapters)
- The Center for WorkLife Law (member of the Board of Directors)
- YMCA of Metropolitan Los Angeles (Board of Directors, 2017-2020)
- Angel City Sports (Board of Directors, 2018-2020)

## Education

- Southwestern University School of Law, J.D.
- University of California, San Diego, B.A.

## Award & Special Recognition

- Top Labor & Employment Lawyer, *Daily Journal* (2021 and 2022)
- Forbes Business Council, Member
- Leader in Law nominee (Labor & Employment), *Los Angeles Business Journal* (2019 and 2021)
- Leader in Law finalist (Labor & Employment), *Los Angeles Business Journal* (2017 and 2020)
- Best Lawyers in America USA Guide, Labor Law (Management), *Best Lawyers* (2015-2021)
- Southern California Super Lawyer, *Super Lawyers Magazine* (2011-2022)
- Employment Trailblazer, *National Law Journal* (2019)
- Top 100 Attorneys in Southern California, *Super Lawyers Magazine* (2015 and 2016)
- Most Trusted Advisor, *San Fernando Valley Business Journal* (2011)
- Rising Star, *Super Lawyer Magazine* (2005-2010)

## Newsroom

Headlines - 06/29/2022 4:15pm

Dana Kravetz Recognized as a Top Labor & Employment Lawyer for 2022

Publications - 06/20/2022 2:39pm

Reassessing Workplace Training, Parity

Media Mentions - 05/09/2022 10:00am

Employers navigate sea of labor laws in return to work

Publications - 03/16/2022 10:00am

A Different Take On The Flexible And Hybrid Workplace

Headlines - 06/30/2021 10:00am

Dana Kravetz Named a Top Labor & Employment Lawyer

Media Mentions - 10/08/2020 12:00am

## Should You Consider Early Retirement in a Recession?

Media Mentions - 09/10/2020 12:00am

'New Normal' Is Elusive For Hotels Amid Pandemic, Attys Say

Events - 03/27/2020 12:00am

Understanding and Complying with Employment Laws, Old and New: Navigating the COVID-19 Crisis

Media Mentions - 03/10/2020 12:00am

Hospitality Attys On High Alert As Coronavirus Fears Spread

Events - 01/27/2020 12:00am

Labor & Operations – Wages, Strategies, Immigration & the Workforce

Publications - 01/19/2020 12:00am

The Importance of Protecting Your Hotel's IP Portfolio

Publications - 11/17/2019 12:00am

How Consumer Privacy Laws Impact the Hospitality Space

Publications - 08/04/2019 12:00am

It's Check-Out Time for the Gender Pay Gap

Events - 03/25/2019 12:00am

Pay Equity

Headlines - 03/01/2019 12:00am

Two M&R Partners Named to National Law Journal's 2019 Employment Trailblazers List